



## Campus Pastor Job Description

**Title:** Campus Pastor  
**Reports To:** Multi-Site Pastor  
**Campus:** South Florida  
**Job Type:** Full-Time

### **Summary:**

Potential Church is actively searching for a passionate and execution driven leader to join the team as a Campus Pastor. We're looking for someone with the ability to develop and implement a catalytic strategy, aligning to Potential's global vision, which will impact the local community.

### **Expectations:**

- Staff is expected to attend all staff meetings and retreats
- Staff is expected to serve at all holiday services including possible services on Easter and Christmas Day
- Staff is expected to adhere to annual block out dates
- Staff is expected to tithe and have a spirit of generosity
- Staff is expected to become at least a silver Temple Centurion
- Staff is expected to embody the mission, vision, and ethos of Potential Church
- Staff is expected to sit in at least one-weekend service

### **Focus Areas:**

#### ***Weekly:***

- Leading campus staff and volunteer leaders in creating and building excellent ministries
- Infusing the ethos and DNA of Potential Church into the campus staff and volunteers

# potential

## CHURCH

- Developing reproducible volunteer teams where people are engaged, equipped, empowered, and encouraged.
- Communicating and representing the heart of our Lead Pastor to the congregation and campus staff
- Establish and inspect systems that will initiate and sustain growth at the campus
- Create irresistible environments where people of all ages engage in life-impacting steps
- Lead team in the development and growth of a strong group ministry fostering community involvement, spiritual growth, and community impact.
- Develop a biblically healthy culture of generosity where donors are engaged and giving is taught and celebrated.
- Creating a healthy invite and outreach culture to grow the campus
- Creating community partnerships and developing catalytic outreach strategy to grow the campus

### **Monthly:**

- Submit monthly expense report
- Host DNA Wednesday at the local campus and ensure its success

### **Annually:**

- Lead and support the annual events
- Ensure that your teams and leaders are creating clean and inviting environmental spaces

### **Global Leadership Responsibilities**

**CONNECT** each ministry with Potential's vision and ethos – protecting and radically aligning the ministry to the global strategic plan.

**COLLABORATE** with campus staff and leaders intentionally maximizing individual gifts and passions to create, innovate, and develop a thriving ministry.

**CREATE** dynamic and life impacting environments, engaging programs, fluid systems, and supporting materials that helps people reach their God potential.

**COACH** staff and leaders imparting experience, insight, and direction; committed to partner with each campus to reach its God Potential by embracing innovation and creativity while adapting to growth and change.



### **CORE Responsibilities**

**EXPOSURE:** How are people hearing about my campus? How are people being invited?

**EXPERIENCE:** How is the experience when guests attend and after they attend?

**ENGAGEMENT:** How are people engaging in ministry & growth?

### **Experience/Skills:**

Potential Church has a high capacity, driven staff with a culture of excellence and personal development. The church requires a self-motivated, proactive leader who is comfortable with a high level of involvement and a constantly developing environment. The successful candidate must be excellent at leadership development and highly relational. The campus pastor must be committed to protecting and defending the mission and vision of Potential Church.